

NGB-JA

16 September 2004

MEMORANDUM FOR The Adjutants General

SUBJECT: Implementing Guidance for Judge Advocate Over-grade and Over-Strength Policy.

1. Reference: Memorandum, Chief National Guard Bureau, LTG Blum, 25 March 2004, subject: Army National Guard Judge Advocate Manpower Issues.
2. It is the intent of the Chief, National Guard Bureau (CNGB), to ensure that sufficient judge advocate force structure is in place to meet the current and future demands of the ARNG.
3. CNGB has directed that each State be authorized an ARNG JA 06. If a State does not have a JA 06, that position may be filled through a vacancy or other authorized promotion. Over-grade promotions to 06 may be made only upon written approval of NGB-JA. Over-grade promotions to grades below 06 do not require NGB approval. States may effectuate these promotions through vacancy or otherwise authorized promotions. All JA officers below the grade of 06 may be assigned to vacancies of the next lower grade, e.g., LTC/05 to MAJ/04. However, a COL/06 may not be assigned to a LTC/05 grade except when authorized in writing by NGB-JA.
4. Recognizing that it takes a significant period of time to recruit and train judge advocates and considering that the ARNG has less than 600 judge advocates for a force structure exceeding 360,000 part and full-time troops, states are encouraged to immediately implement the 200% authorized strength policy for officers below the grade of COL/O-6.
5. Suggestions and/or improvements to this policy may be made to NGB-JA, ATTN: Chief Counsel, (703) 607-2700.

FOR THE CHIEF COUNSEL:



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CF: NGB-ARH